



2018  
JERICHO  
IMPACT REPORT





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# LEADERSHIP TRANSITION

**S**eeds of Hope founder, Tass Saada, and his wife Karen, had been working in Gaza for a couple of years, when Hamas took control of the area in June of 2007. No longer allowed back in to the area, Tass and Karen began to seek guidance on what their next steps should be. Still feeling they were called to continue working with the Palestinian people, they found their opportunity in the oldest city in the world.

Within a year they had established Seeds of Hope in Jericho, and had befriended local resident Khader Ghanim. They had no idea the dreams that would be accomplished through this friendship.

When Khader talks about that time, he fondly remembers meeting Tass at his father's restaurant, Green Valley, when Tass was looking for a home to rent in the area. "When I met Tass, got to know him, worked with him, many things changed in my life. Many things."

Reminiscing of their first interactions, Khader says with a smile, "I thought it was only a business relationship. I was going make some money off the percentage he gave me for the project, and then go back to my previous business." His smile grows as he adds, "I think God had other plans for me."



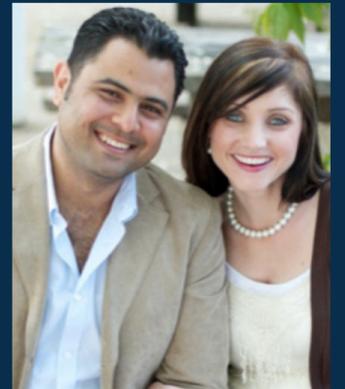
Initially Khader was hired as the project manager for the Educational Center, but as the organization continued to grow, so did his responsibilities, and for the last 5 years, Khader has been the COO for Seeds of Hope in Jericho. This allowed Tass the opportunity to travel and speak around the world.

When Tass talks about the relationship with Khader and his wife Stevie over the last ten years, he notes, "If it wasn't for Khader joining us, and Stevie coming on board, and the wisdom that they have both combined, I don't know that we would have gone as far as we have."

And it was because of that trust, Tass felt comfortable moving forward with his plans for succession.

Feeling a growing call to work closer to their home in the U.S., ministering to those from a religious history similar to his, Tass officially handed over the reigns of leadership to Khader at the end of last year.

Starting this year, Tass and Karen will be able to put all of their efforts into Hope for Ishmael, and we are excited for the opportunities that lie before them! We are also grateful for the investment they have made in the city of Jericho and the people who live there. We will miss them, but we know that God has good things in store for us all!



## Passing the Baton

At a dinner in October of 2018, amongst friends and key staff members, Tass and Karen passed the baton of leadership to Khader and his wife Stevie, with an abundance of love and prayers.

In November, the Seeds of Hope board followed their lead and officially voted to make Khader Ghanim the new CEO of Seeds of Hope.

We are excited for the opportunities that lie ahead for Seeds of Hope, and our deepest thanks go to both Tass and Karen for providing such a strong legacy of Faith and Commitment!



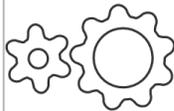


**2008**

**It All Begins**

In July of 2008, Seeds of Hope, Inc. was recognized as a 501(c)(3) nonprofit entity, and plans begin to start working in Jericho.

A 5 story building is rented and reconstruction begins to transform the first 2 floors into a Kindergarten.



**2009 Getting Started**

Khader Ghanim, a lifetime resident of Jericho, acquired a passion for the work of Seeds of Hope. He joined SOH and helped make connections with influential people and assisted in establishing our programs.

Jessica Hattar was hired as the School Principal, and in the fall of 2009 the school opened its doors to 26 students.



**2010 Expanding our Reach**

In only our 2nd year of operating, SOH Kindergarten was voted the best KG in the West Bank!

Renovation begins on the upper floors of the rented facility to open a computer center. Evening computer courses were offered as part of the first phase in developing our

**2012**

**Building Partnerships**

SOH offers ESL courses for all age ranges, and establishes two key partnerships with organizations that help us continue to invest in the community.

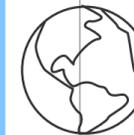
*GAIN International* helps us run regular wheelchair and eye clinics for those with special needs.

*Kids Around the World* helps us build playgrounds for children in the community.



**2015 Initiated After School Program**

The SOH Cultural Center launched the highly successful After School Program for older elementary children. The program introduced English education along with learning about the world outside of the West Bank.



**2018**

**Preparing for the Next Level**

In 2018, the Kindergarten moved from its original location to a newly renovated, spacious facility. The new location will offer 1st and 2nd grade in the fall of 2019 and current construction plans are being made to add additional grades each year. As of now, we have over 170 children participating in one of our education programs. In the fall, that number will increase to 215 students

Why is this important? No one in Jericho is doing what we are doing. We believe that learning a different way of thinking can open up hearts and minds to a better future. A future that includes Hope and Peace. The EARLIER we can work with the kids, and the LONGER we can connect with them and their families, the GREATER the impact.



**TEN YEAR TIMELINE**

# DAYCARE



In 2018 we renovated and moved into a new facility for our sweet daycare kids. It is a bright, clean and happy environment filled with love and joy.

This move allowed us to double the number of children and families we were impacting through the daycare program. We currently are at the maximum capacity of 40 children with a waiting list.



Lora Salbis is our devoted Daycare Director. Her three children are now grown adults, so she loves showering our kids with joy and love. She teaches them conversational English so that they are prepared when they enter Preschool.

# PRESCHOOL

In our Preschool we continue to build upon the foundation we have laid in our daycare. The love and support that was given in daycare is now shared in a learning environment through our unique Core Values Curriculum. English is also taught giving all of our students a significant head start on this important life skill.



THE ART OF TEACHING IS THE ART OF ASSISTING DISCOVERY  
-MARK VAN DOREN



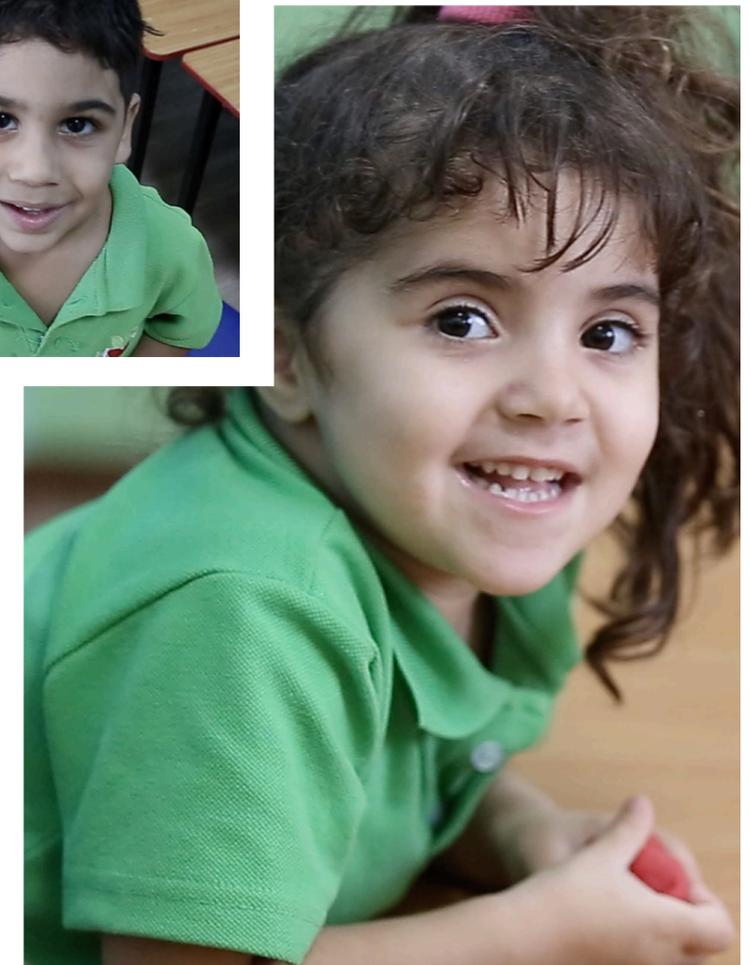
# KINDERGARTEN



## NEW SCHOOL FACILITIES

2018 saw a big renovation and move for our Kindergarten Kids, as well as preparation for our upcoming opening of the 1st and 2nd Grade.

The renovation enabled Seeds of Hope to add 20 students for the KG programs and will allow us to add 17 First grade students, and 15 Second grade students in the fall of 2019.



## STUDENTS ENROLLED

- KG 1 & 2 (current)  
60 Students
- Grade 1 - (fall '19)  
17 Students
- Grade 2 - (fall '19)  
15 Students

# CULTURAL AND YOUTH CENTER

Our Cultural and Youth Center is the heart of a lot of activity in Jericho. All of our camps, sports teams, after school programs, and continuing education courses happen through the Cultural and Youth Center.

We are consistently evaluating how our programs can continue to benefit the community and foster the idea of Hope in Jericho.

## PEOPLE IMPACTED

- After School Program - 45 Children
- Art Classes - 20 Children
- English Courses - 40 Participants
- Spring Camp - 39 Children
- Summer Camp - 63 Children
- Soccer - 28 Children
- Basketball - 65 Players



# AFTER SCHOOL PROGRAM





# ART CLASSES



# SPORTS PROGRAMS



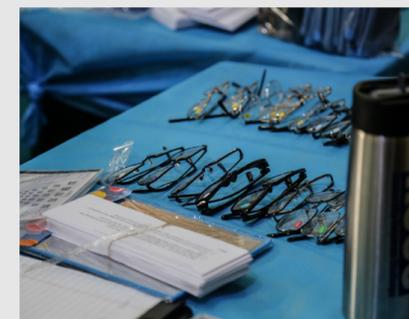
# HUMANITARIAN AID

Our ability to provide Humanitarian Aid is thanks, in large part, to strong partnerships with several phenomenal organizations. Through the incredible support of these organizations, we have been able to help thousands of Palestinians find health and hope for a future. They tell us stories of how there was no one to help them ... no one to see them, until we saw their need and met it.

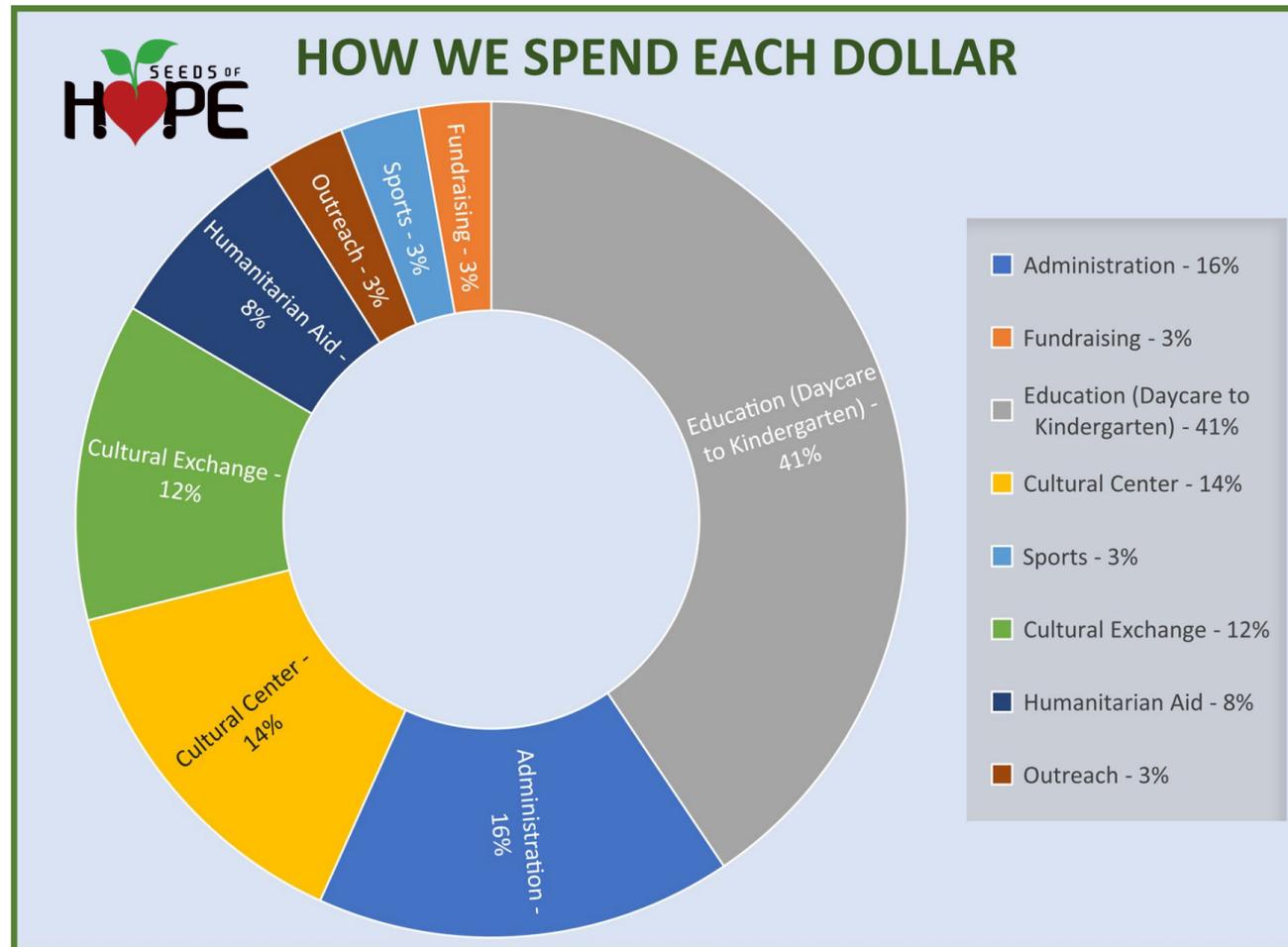


## PEOPLE IMPACTED

- Wheel Chairs, Crutches and Supporting Equipment - 248 all ages
- Eye Glasses - 890 Individuals (all ages)
- Medical Clinic - 550 Individuals (all ages)
- Career Orientation - 180 Teenagers and Young Adults
- Therapeutic Spa Clinics - 970 Women
- Handicap/Build-Out Construction Projects - Restroom Accessibility and Wheel Chair Ramps for Homes - 3 families



# Budget



Thank You!



## STATEMENT OF FINANCIAL POSITION

ASSETS	
Current Assets	178,729
Property & Equipment	500,118
<b>TOTAL ASSETS</b>	<b>678,847</b>
LIABILITIES & EQUITY	
Current and Long-Term Liabilities	243,373
Net Assets	432,474
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>678,847</b>

**VISION**  
TO BUILD RELATIONSHIPS WITHIN THE COMMUNITY OF JERICHO THAT INTRODUCE HOPE, LOVE, PEACE, AND RESPECT INTO THEIR DAILY LIVES.

**MISSION**  
WORKING TO BRING LONG-TERM CHANGE IN FAMILIES THROUGH EDUCATION AND HUMANITARIAN AID IN THE REGION